

# FACING COVID-19 in Gender-SMART Partner Countries

Support to employment in Research Funding and Performing Organizations



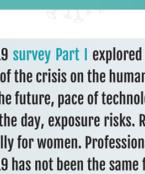
June 2020



## #WeLookAhead



This project has received funding from the European Union's Horizon 2020 Research and Innovation Programme under Grant Agreement N° 824546



## SURVEY'S CONTEXT and TOPIC AREAS

Covid-19 survey Part I explored formal measures adopted by Gender-SMART Partner countries. Part II is now focused on the direct impact of the crisis on the human resources in the consortium's organisations. Main stress factors are investigated such as uncertainty about the future, pace of technology change for work activities, networking with colleagues, failure to separate working hours from the rest of the day, exposure risks. Respondents have highlighted the extent of the pandemic on the already challenging work-life balance especially for women. Professional development has proved to be a great opportunity during lockdown, though. Covid-19 has not been the same for everybody!

**316** RESPONDENTS

**8** PARTNER COUNTRIES



**53%** PERMANENT STAFF

**4%** NON-PERMANENT STAFF

**26%** PERMANENT RESEARCHERS

**15%** NON-PERMANENT RESEARCHERS

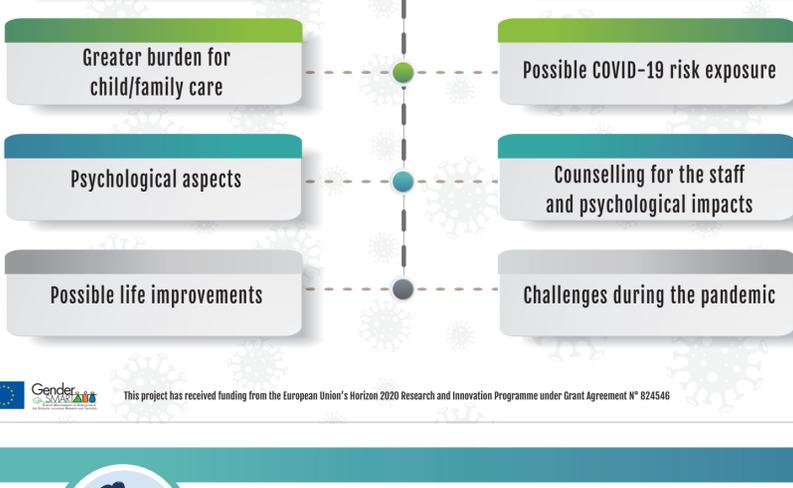
**1%** STUDENTS

**1%** OTHER

**RESPONDENTS BY GENDER**



## TOPIC AREAS



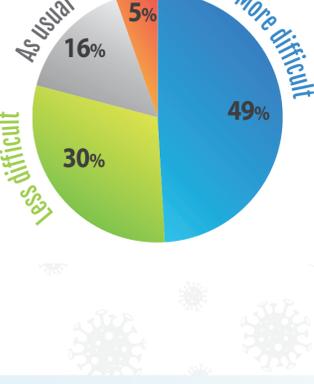
This project has received funding from the European Union's Horizon 2020 Research and Innovation Programme under Grant Agreement N° 824546



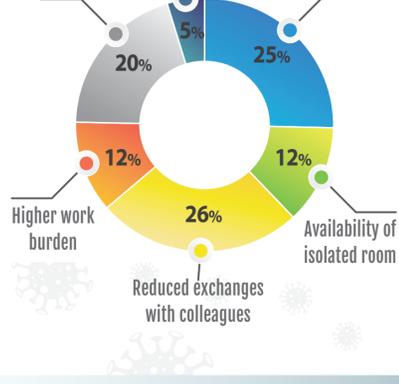
## SURVEY RESULTS

COVID-19 has not been the same for everybody!

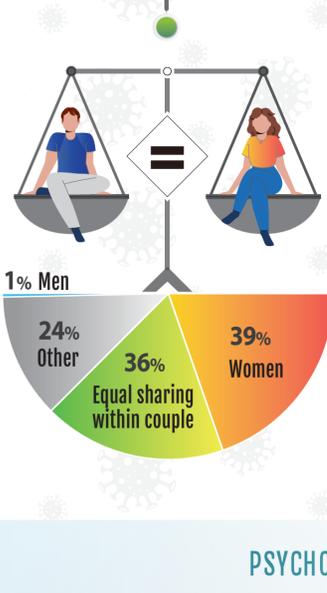
### RECONCILING PERSONAL AND WORK LIFE



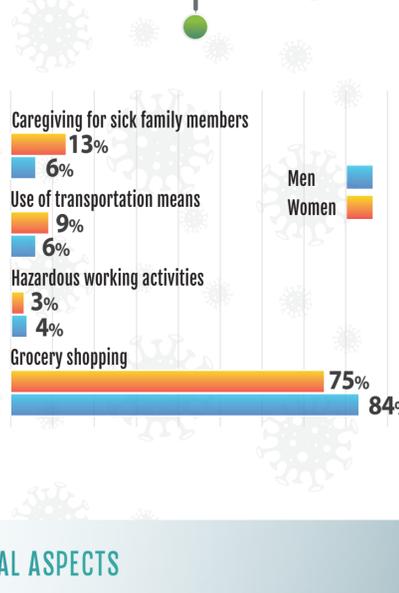
### CRITICALITIES OF TELEWORKING



### GREATER BURDEN FOR CHILD/FAMILY CARE



### POSSIBLE COVID-19 RISK EXPOSURE

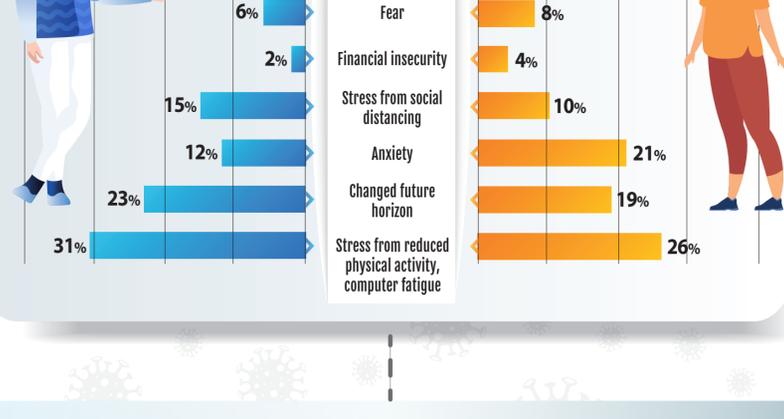


## PSYCHOLOGICAL ASPECTS

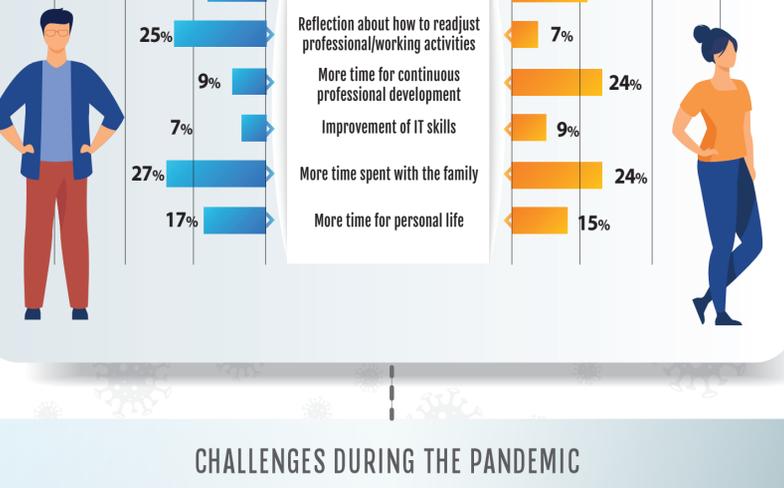
### Counselling for the staff



### Most common effects experienced during COVID-19 emergency



## POSSIBLE LIFE IMPROVEMENTS



## CHALLENGES DURING THE PANDEMIC



This project has received funding from the European Union's Horizon 2020 Research and Innovation Programme under Grant Agreement N° 824546



**Acknowledgements:**  
CIHEAM Bari core team  
Chiara Ciannamea  
Maroun El Moujabber  
Elvira Lapedota  
Marina Marini  
Rosanna QuagliarIELLO

www.gendersmart.eu  
This project has received funding from the European Union's Horizon 2020 Research and Innovation Programme under Grant Agreement N° 824546

