



Working for institutional change on gender issues



European organizations are joining forces!



"This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 824546".

Seven European research and research funding organizations have committed to change their organizational practices...

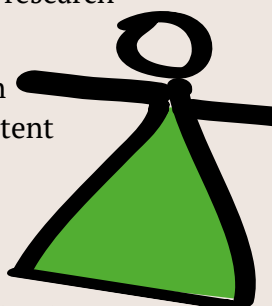
IN THEIR INSTITUTIONAL SETTING

- Building a culture of equality between men and women
- Providing equal career opportunities irrespective of gender
- Reshaping decision-making and governance
- Ensuring work-life balance



IN THEIR RESEARCH, TEACHING AND FUNDING CONTENT

- Raising awareness of gender in research work in both North and South
- Integrating gender questions in research programming and content
- Building training courses and good practice at universities in Europe and elsewhere
- Integrating the sex and/or gender dimension in evaluation criteria within the full cycle of allocating research project funding



...for a more inclusive, responsible working environment, to guarantee better quality of life in the workplace, for greater creativity

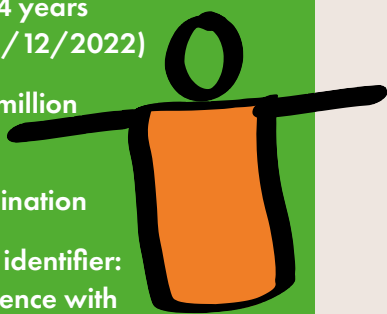




A European project to roll out gender equality plans

Gender-SMART in a nutshell

- Seven partners who will be implementing gender equality plans:
 - ANR, France
 - CICYTEX, Spain
 - CIHEAM-BARI, Italy
 - CIRAD, France
 - CUT, Cyprus
 - Teagasc, Ireland
 - WUR, Netherlands
- Two technical partners specializing in gender and change management:
 - ISAS, Czech Republic
 - Yellow Window, Belgium
- Thematic focus:
agriculture and life sciences
- Project duration: 4 years
(01/01/2019 - 31/12/2022)
- EC funding: € 2.9 million
- Type of project:
support and coordination
- Call for proposals identifier:
Horizon 2020, Science with
and for Society (SwafS)
programme - H2020-SwafS-09-2018
- Contract number: 824546



WORKPLACE EQUALITY enGENDERing progress

www.gendersmart.eu



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For quality of life

